



Amir Farm Manager Job Description

The Amir Farms, located at summer camps across the country, are the flagships of our summer programming. These sites feature elaborate crop plans, farm animals, and a team of Amir Farmers to build a unique educational space. Farm Managers are the connective tissue between Amir's program staff and their Farm sites, and valued leaders at camp. Farm Managers are given the freedom required to ensure our youth participants, young adult Farmers, and senior camp staff all have opportunities to express their needs and have them met.

Farm Managers are responsible for leading a team of 2 - 3 Farmers, creating program schedules and work assignments, reporting progress to central Amir staff, and ensuring all local camp protocol is being followed through the care of the Farm. Most importantly, Farm Managers work with camp leadership to create and execute upon a vision for the Farm and its relationship to the camp community. Farm Managers draw from significant agricultural and educational experience. The ability to communicate, work well with, and manage a team is essential.

Primary Responsibilities:

- Participate in two Visioning Sessions with Amir's Program Director and camp leadership in March / April
 - Assist in developing customized programming to achieve shared vision
- Leveraging lessons learned at the Senior Staff Training, take a leadership role in building the Amir community with Farmers at the Training Seminar
- Work with the Program Director / Associate to create a crop plan and arrange animals
- Manage the Farm's budget and follow Amir expense recording protocol
- Facilitate weekly Farm staff meetings to set programming and garden-based goals, as well as daily schedules for program, garden, and animal husbandry tasks
- Assist Farmers in developing their skills and confidence as garden educators
- Lead garden-based activities and educational programs for campers of all ages
- Daily garden maintenance and care
- Farm data collection
- Participate in weekly oversight meetings with Amir staff
- Act as an enthusiastic and active leader in the camp community

Compensation:

- Commensurate with experience (\$2,500 - \$3,500) + all transportation, room & board

Important Dates:

- Senior Staff Training: Second to last week in May
- Amir Training Seminar: Last week in May
- Camp: mid-June to mid-August (varies slightly by camp)

**For more information about the position, please contact
Amir Recruitment: recruiting@amirproject.org**